



Executive Summary

Integrated Solutions & Software Holdings, Inc. has been incorporated since September 2001. Since inception, our expertise and client base has allowed us to grow to become a strong leader in the control system industry, which is very complex. We have honed our skill sets to become control system experts and provide customers with exactly what they are looking for. We can complete medium to large sized projects in an efficient manner due to our expansive code and touch panel databases.

We specialize in Crestron, Extron, & QSC Q-SYS control system programming for all applications and venues. We have successfully completed thousands of control system projects across corporate, higher education, healthcare, government, hospitality, and house of worship environments.

We specialize in assuming support for existing control system programs developed by other programmers, consultants, or integration firms. We provide code review, troubleshooting, documentation, modernization, and ongoing maintenance services to help clients protect and extend their technology investments.

ISS brings firsthand manufacturer experience, having served as a Technical Support and Applications Engineer for Crestron.

We have developed a strong relationship with our core partners to provide excellent programming services on their latest creations. We stay on top of the new trends in the A/V industry and incorporate such trends and technologies into our services.

Our programming services help AV integrators and end users reduce project risk, accelerate deployment schedules, and maximize the long-term value of their technology investments. When working with us you will notice your staff's increased productivity due to the absence of worrying about the control system aspects of a particular project. This is due to our efficient programming skills and our professional work ethic. Our experience, technical expertise, and commitment to quality have earned the trust of AV integrators and end users across a wide range of projects.

We are committed to helping clients maximize the value of their audiovisual technology investments through reliable programming, responsive support, and long-term partnership.

Integrated Solutions & Software Holdings, Inc

PO Box 956250

Duluth, GA 30095-9505

Phone: 678.230.7112

<http://www.issavinc.com>

All rights reserved ©2026

Kalonji G. Nicholson, President/CEO

Labor Category: Master Software Application Specialist

Education

- 2026 **URC** Universal Remote Controls Total Control Level 1 Certification
- 2026 **Netgear** AV Certification Level 1 and Level 2
- 2026 **Crestron** Construct Software – UI Development Level 2 CTSC-U201-OSP
- 2026 **Crestron** Construct Software – UI Development Level 1 CTSC-U101-OSP
- 2025 **Aurora** Core Studio **Reax** Systems
- 2025 **Extron** Design Considerations for **NAV** Systems
- 2025 **QSC Q-SYS** Certified Level 1
- 2018, proficient as a **Wyrestorm** Programmer (Enado)
- 2016, certified as a **FSR** Flex-Series Programmer
- 2015, certified as an **(ECP)** Extron Control Professional (Extron Qualified Independent Programmer)
- 2008, certified as a **Clear One** Converge Pro Products Specialist
- 2002, certified as a **Silver Level Crestron** Services Provider (Crestron Masters Member)
- 1999, certified as a **Crestron** Authorized Independent Programmer
- 1999, ICIA-Certified Technology Specialists (**CTS**).
- 1997, B.S., Telecommunications Technology Engineering, ITT Technical Institute, Maitland, FL. 3.7 GPA with Honors
- 1996, AA, Electronics Engineering, ITT Technical Institute, Maitland, FL. 3.6 GPA with Honors

Hardware & Software Skills

- Hardware experience: Crestron, AMX, Extron, QSC Q-SYS, URC, Aurora Core Studio Reax, Wyrestorm, NVX, UC Engine, Clear One, Polycom, Cisco, Biamp, RGB Spectrum, Lutron, NEC (Displays), & general embedded systems
- OS experience: Windows 2000/XP/Vista/2007/8/10/11
- Freelance & Contractor Management: Work Market by ADP
- Software experience: Microsoft Visual Studio, VS Code, C#, Python, Lua, JavaScript, Crestron SimplWindows, Simpl+, & Simpl#, Extron GCP, GUI Designer, Global Scriptor Biamp Tesira, Brightsign BrightAuthor, Symetrix Composer, and Shure Designer
- Designed, developed, and maintain the ISS AV Solutions corporate website (ISSAVINC.com), including custom HTML, CSS, JavaScript, SEO optimization, responsive design, content development, and ongoing site enhancements

Experience

2000 to present Employer: Integrated Solutions & Software Holdings, Inc., Duluth, GA.

Job Title: President/CEO

Description of Duties:

- Responsible for the general tasks of running a small business such as record keeping, accounting, planning, sales growth, etc.
- Programming control systems for many types of audio/visual installations in the corporate markets.

1999 To 2000 Employer: Crestron South, Inc., Alpharetta, GA.

Job Title: Technical Support/Applications Engineer

Description of Duties:

- Provide programming & problem solving solutions to Crestron dealers throughout the U.S.
- Write Crestron programs & macros for Creston's customers.

1998 To 1999 Employer: Audio Visual Innovations, Altamonte Springs, FL.

Job Title: Control Systems Programmer/Installer

Description of Duties:

- Program & install Crestron and AMX/Panja remote control systems for various applications for Fortune 500 companies.